



# OCEANPICK (PVT) LTD

## COMPANY POLICY MANUAL

Document No:OP-HRP

Issue Date: 2021.09.20

Revised date:1/2024.03.10

Issue No: 1

### POLICY 16: ENVIRONMENT PROTECT POLICY

#### Opening Statement:

Oceanpick (Pvt) Ltd is committed to environmental protection and sustainability in all aspects of our barramundi fish farming operations. We operate a separate fish hatchery and fish farm sea cages, and we prioritize environmental care throughout our activities. We are dedicated to implementing all necessary mitigation measures to prevent environmental pollution and actively practice proper waste management. This policy outlines our commitment to environmental protection and our responsibility as stewards of the environment.

#### Scope:

This policy applies to all operations and activities conducted by Oceanpick (Pvt) Ltd, including our fish hatchery, fish farm sea cages, and any associated facilities. It encompasses all aspects of our operations that may impact the environment, such as waste management, pollution prevention, and sustainable practices.

#### Purpose:

The purpose of this policy is to outline our commitment to environmental protection, promote sustainable fish farming practices, and ensure compliance with applicable environmental regulations. We strive to minimize our environmental footprint, preserve natural resources, and contribute to the overall well-being of the ecosystems in which we operate.

#### Policy:

##### Environmental Commitment:

- a. Oceanpick (Pvt) Ltd is dedicated to environmental protection and sustainability in our barramundi fish farming operations.
- b. We recognize our responsibility to minimize the environmental impact of our activities and strive to go beyond regulatory compliance.

##### Pollution Prevention:

- a. We implement all necessary mitigation measures to prevent pollution of the environment, including air, land, and water.
- b. We continuously assess and monitor potential sources of pollution and take proactive steps to prevent their occurrence.

*Unauthorized reproduction, reference & possession of this document is not permitted.*

42

Prepared by: HR Department

Approved by: Chief Financial Officer



# OCEANPICK (PVT) LTD

## COMPANY POLICY MANUAL

Document No:OP-HRP

Issue Date: 2021.09.20

Revised date:1/2024.03.10

Issue No: 1

### Protecting Biodiversity:

- a. We are committed to protecting biodiversity and wildlife by adhering to international standards and regulations. We do not use any active or lethal means to control endangered species, and we maintain records of predator mortalities.

### Waste Management:

- a. We practice proper waste management throughout our operations, ensuring the appropriate collection, storage, transportation, and disposal of waste materials.
- b. We adhere to all relevant waste management regulations and guidelines to minimize environmental harm.

### Sustainable Practices:

- a. We promote sustainable fish farming practices that prioritize the conservation of natural resources, biodiversity, and ecosystem health.
- b. We employ responsible fish farming techniques that minimize the use of chemicals, energy, and water, while maximizing efficiency.

### Compliance with Regulations:

- a. We comply with all applicable environmental laws, regulations, and permits.
- b. We actively engage in environmental monitoring, reporting, and auditing to ensure compliance and identify areas for improvement.

### Closing Statement:

At Oceanpick (Pvt) Ltd, we are deeply committed to environmental protection and sustainability in our barramundi fish farming operations. Our separate fish hatchery and fish farm sea cages reflect our dedication to responsible aquaculture practices. We strive to prevent environmental pollution through the implementation of necessary mitigation measures and proper waste management. By promoting sustainable practices and complying with environmental regulations, we aim to minimize our environmental impact and contribute to the preservation of natural resources and ecosystems. Our ongoing commitment to environmental care underscores our responsibility as stewards of the environment and our commitment to future generations.