



OCEANPICK (PVT) LTD

COMPANY POLICY MANUAL

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POLICY 16: ENVIRONMENT PROTECT POLICY

Opening Statement:

We pride ourselves in being an environmentally conscious and sustainable barramundi fish farm ensuring environmental sustainability in the entire supply chain. We practice sustainable operational activities, as stewards of the marine environment.

Scope:

This policy covers all Oceanpick operations that may impact the environment, including waste handling, pollution control, and sustainable aquaculture practices across our hatchery and sea cage facilities.

Purpose:

To declare Oceanpick dedication to the minimization of the environmental impact of Sea Cage farming by sustainable methods, adherence to law and continuous performance improvement through defined goals and measurable objectives.

Environmental Policy

As a Sri Lanka's first sustainable sea cage farming operation, we have designed this Environmental Policy in consideration of the nature, scale and environmental impact of our operations. This policy forms the basis for establishing and reviewing our environmental targets, and demonstrates our commitment to the following:

- Safeguard the marine and its immediate environment, reduce and control pollution, excessive nutrients and ecological damage related to the activities of aquaculture.
- To encourage their sustainable use and in particular to combat climate change, and to protect, and the preservation of, marine biodiversity and aquatic ecosystems.
- Be in conformity with all relevant environmental laws, regulations, and standards in respect to aquaculture activities in Sri Lanka and abroad.
- Continuously improve the EMS performance by innovation, monitoring and involving the staff.

We have set up measurable environmental targets where our targets are documented in our EMS (Document ref: ESMS -OP-QA-FD-001A) and reviewed on an annual basis to align with our sustainability aspirations. This policy is communicated to all internal and external stakeholders, and to the public on Oceanpick websites, internal platforms and site noticeboards.

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